

Story of Change

1- How does the beneficiary relate to the project? (Include beneficiary quotes)

The EWAM project Enhancing Women Access to Market to protective environment at work place in district Pishin and the young girls are now feeling protected and striving for their sustainable livelihood resources at on the workstation. Ms. **Hassena** is one of the example in the project area, who is not only empowered but also supporting her family, friends and colleagues in obtaining legal services from the concerned authorities and she is one of most powerful and vocal working women of the projected area of district Pishin.

The Balochistan province is one of the hardest regions of the country where not only women, but children and adolescent are facing cruel form of domestic violence. District Pishin lie between a strict religion and tribal customs where women movement outside of the family is prohibited; however, besides all the hurdles, the education played vital role among the local community, not only changed parent mindset for the women's working with the public and private sectors departments, but also the parents are now encouraging women for the education and employment sectors.

It is the universal truth that positive change does not have a short cut and it takes much time for the societal reforms; similarly, local community have accepted women role in the livelihood and education perspectives, but women dominancy at all sectors is yet a challenge. The working women's are more vulnerable and easy accessed segment, as compare to the house working women in our society. That's why women are facing violence, harassment and other lobbying issues in the public and private sector agencies/ departments.

Razia was born and raised in a tribal family where women's were not allowed to even visit the nearest market or hospital for the emergency services. All of the women necessities were provided by their man's at the home. **Razia** and her sister's strived for obtaining education from the formal school; they were first in their family who enrolled in the formal school and they had completed their bachelors degree from the Govt. Girls Degree College Pishin.

In the year 2019, **Razia** heard about some position in the **ABC** department where she submitted her application along with required educational and personal documents to the department with support of her father and mother. She successfully passed through test and interviews and appointed as "**XYZ**" position. One side, she joined her job and the other side, her challenges were started with annoying, rude behaviors and no cooperation from her colleagues.

While onset of the project inception phase, **Razia** was enrolled as member in the working women alliance of district Pishin and she was trained on several activism subjects; a comprehensive and detailed knowledge about women protection laws and legal support methodologies were conveyed to her and other colleagues. Now she is actively following the instructions and also she warned several of colleagues at work station about any kind of harassment or violence. Everyone in the office is now afraid of her and their colleagues are now behaving in a positive manner to her. **Razia** is enjoying a distinguished and dignified professional life at her home town.

Razia has learned from her struggle that no one can overcome on her issues, until she/he take stand first about her/his own; similarly, I took stand for my own self and now I am recognized as strongest voice of my family and colleagues in District Pishin. According to **Razia's** vision, she continued her struggle towards better workplace for the new young women that are interested in starting their own carrier.